# CITY OF SANTA CLARA CIVIL SERVICE COMMISSION SUMMARY OF MINUTES

March 10, 2008 – 7:00 PM

City Council Chambers, City Hall

1500 Warburton Avenue

Santa Clara, California

<u>Present</u>: Commissioners Steve Chan, Beverly Silva, Fran Palacio and Kim Kristalyn; Tina Murphy, Acting Assistant Director of Human Resources, and Sheila Ivers, Recording Secretary.

**Absent**: Commissioner Mohammed Nadeem

# **Recommendations for Council Action:**

- A) APPROVE new job specification for Forensic Coordinator
- B) APPROVE modification of job specifications for Cemetery Worker I and Cemetery Worker II
- C) APPROVE modification of job specification for Water Service Technician II
- D) APPROVE modification of job specification for Street Maintenance Worker III

### I. ROUTINE ITEMS

### A. CALL TO ORDER - PLEDGE OF ALLEGIANCE

Chairperson Beverly Silva called the meeting to order at 7:00 p.m., and led the meeting in the Pledge of Allegiance.

- B. MINUTES of January 14, 2008 Civil Service Commission meeting MOTION by Commissioner Chan, seconded by Commissioner Palacio, to APPROVE the minutes of the January 14, 2008 Civil Service Commission meeting.
  - **MOTION** carried 4-0.
- C. <u>CHANGE OF STATUS REPORT</u> for January and February, 2008
- **D.** CURRENT RECRUITMENT ACTIVITY REPORT for January and February, 2008
- E. <u>EXAMINATION REPORTS</u> for January and February, 2008 MOTION by Commissioner Chan, seconded by Commissioner Kristalyn, to NOTE AND FILE Items I-C, I-D, and I-E. MOTION carried 4-0.

### II. <u>UNFINISHED BUSINESS</u> – None

### Civil Service Commission Summary of Minutes-March 10, 2008 (Continued)

### III. **NEW BUSINESS**

**CONSIDER REQUEST** to Approve New Job Specification for Forensic Α. Coordinator and Establish Recruitment Type as Open/Competitive with Examination Weighting of 100% oral examination MOTION by Commissioner Kristalyn, seconded by Commissioner Chan, to APPROVE the new job specification for Forensic Coordinator, and establish the recruitment type as open/competitive and the examination weighting as 100% oral examination. MOTION carried 4-0.

B. **CONSIDER REQUEST** to Modify Job Specifications for Cemetery Worker I and Cemetery Worker II MOTION by Commissioner Palacio, seconded by Commissioner Chan, to APPROVE the modifications of the job specifications for Cemetery Worker I and Cemetery Worker II. MOTION carried 4-0.

C. **CONSIDER REQUEST** to Extend Eligible List for Fire Captain MOTION by Commissioner Kristalyn, seconded by Commissioner Palacio, to APPROVE a six-month extension of the eligible list for Fire Captain to November 10, 2008. MOTION carried 4-0.

D. **CONSIDER REQUEST** to Approve Modification of Job Specification for Water Service Technician II MOTION by Commissioner Palacio, seconded by Commissioner Chan, to APPROVE the modification of the job specification for Water Service Technician II. MOTION carried 4-0.

E. **CONSIDER REQUEST** to Modify Job Specification for Street Maintenance Worker III MOTION by Commissioner Kristalyn, seconded by Commissioner Chan, to approve the modification of the job specification for Street Maintenance Worker III. MOTION carried 4-0.

**CONSIDER REQUEST** for Board of Review to Hear Unresolved F. **Employee Issue** MOTION by Commissioner Chan, to APPROVE the request for a Board

of Review to hear an unresolved employee issue.

MOTION died with no second.

## Civil Service Commission Summary of Minutes-March 10, 2008 (Continued)

MOTION by Commissioner Kristalyn, seconded by Commissioner Palacio, to DENY the request for a Board of Review to hear an unresolved employee issue.

MOTION failed, 2-2.

It was agreed to continue this matter to the next regular scheduled meeting of the Civil Service Commission on Monday, May 12, 2008.

- IV. <u>INFORMATIONAL ITEMS</u> None
- V. <u>ORAL COMMUNICATIONS</u> None
- VI. <u>ADJOURNMENT</u>

MOTION by Commissioner Palacio, seconded by Commissioner Chan, to adjourn the meeting at 7:37 p.m. until the next regular Civil Service Commission meeting on Monday, May 12, 2008.